

3 January 1968

MEMORANDUM FOR: Director of Personnel

SUBJECT: Retirement of [REDACTED]

25X1A

25X1A

1. Following our conversation of last evening, I invited [REDACTED] 25X1A  
[REDACTED] for a conference this afternoon at 2:00 p.m. at which time  
I explained to him my decision that I could not support his request  
to switch his retirement plan from Civil Service retirement system  
to the Agency retirement system at this late date. I told [REDACTED] 25X1A  
that under Agency policy, had he opted two years ago to retire under  
the Agency system he would have had to retire at that time since  
he was 60 years old at that time. I explained further that, since he  
made his choice of the Civil Service retirement system and since  
it was possible to find use for his services at that time, he was  
continued on with the understanding he would be retired at the end  
of 1967 under the Civil Service system. I told him quite frankly  
that I could not go along with his current request since, when he  
made his choice of the Civil Service system, I considered that he had  
decided that it was more beneficial for him to stay on a year or two  
longer at full salary rather than retire under the slightly more  
advantageous Agency system. I assured [REDACTED] that he was free 25X1A  
to appeal this decision to the Director. [REDACTED] commented he did  
not think the Director would overrule an action of the DD/P in such  
a matter, and I hastened to correct him on this. [REDACTED] then said 25X1A  
that, since he did not know when I would be returning from leave he  
had actually already prepared a letter to the Director with copies to  
go to me, and to his division chief. I suggested that he could now  
amend his letter by including the fact that I could not support his  
request at this time and that this would bring his letter up to date.  
I also asked him to submit his appeal promptly, suggesting either  
later this date or in the course of the day tomorrow.

25X1A 2. [REDACTED] apologized for having been a bother with respect  
to his retirement plans, said he was naturally anxious to get the  
25X1A additional \$600 a year which the Agency retirement plan would afford  
him, and then asked whether there were any possibility that I would  
extend him for another year under the Civil Service plan. I told [REDACTED] X1A  
[REDACTED] that this was absolutely out of the question. He thanked me  
again and left.

25X1A 3. I do not at all blame [REDACTED] for seeking the most favorable  
retirement plan possible. I think this is quite right and indeed we have  
recognized this as the individual's right in dealing with cases that our  
Career Service Board handle in which an individual has sought to change  
his expressed option from one retirement plan to the other because  
he has learned that the second plan would be advantageous. We have  
been liberal in allowing such switches even though procedures make  
it clear that once the option is made it may not be changed. But in all  
the cases we have dealt with, the issue arose well before the individual's  
retirement date, and there had been no extensions committed or under-  
25X1A taken of his service. In this case, however, [REDACTED] pleads ignorance  
of the regulations and claims that he was not aware of all the rules or  
else he would have opted for Agency retirement. I do not believe [REDACTED] X1A  
[REDACTED] is being entirely frank with us in this matter.

[REDACTED] 25X1A  
Thomas H. Karamessines  
Deputy Director for Plans

cc: C/OPSER  
25X1A [REDACTED]